

No.: 02/2026/BCQT-SCI-HDQT

Ha Noi, day 29 month 07 year 2026.

REPORT**On corporate governance status
(6 months/2026)**

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

- Company name: SCI Joint Stock Company
- Head office address: 3rd Floor, Tower C, Golden Palace Building, Me Tri Road, Tu Liem Ward, Ha Noi
- Dien thoai: 024 3768 4495 Fax: 024 3768 4490 Email: sci@scigroup.vn
- Charter capital: 1.040.889.920.000 (One thousand and forty billion, eight hundred and eighty-nine million, nine hundred and twenty thousand dong ./.).
- Securities code: S99
- Corporate governance model:
 - + The General Meeting of Shareholders, the Board of Directors, the General Director, and the Audit Committee under the Board of Directors.
- Regarding the performance of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of collecting written opinions):

No.	Resolution/Decision No.	Date	Content
1	No.:01/2026/NQ-SCI-DHDCD	20/04/2026	Approving 13 matters under the authority of the General Meeting of Shareholders, including: - Approving the Report of the General Director on the production and business

		results of 2025 and the production and business plan for 2026 of the Company. - Approving the report of the Board of Directors on the results of operations in 2025 and the plan for 2026. - Approving the report of the Audit Committee on its operations in 2025 and the plan for 2026. - Approving the audited separate financial statements and consolidated financial statements for 2025. - Approving the plan for distribution of profits of 2025. - Approving the payment of remuneration to the Board of Directors for 2025 and the estimated remuneration of the Board of Directors for 2026. - Approval of the dismissal of a member of the Board of Directors (BOD). - Approval of the amendments and supplements to the Company's Charter. - Approval for the existing shareholder of SCI Joint Stock Company (Cong ty CP SCI), namely Mr. Nguyen Cong Hung , to receive the transfer of voting shares without having to carry out the procedures for a public tender offer for the Company's shares. - Approval of the plan for the additional public offering of shares to existing shareholders. - Approval of the issuance of shares under the employee stock ownership plan. - Approval of the plan for the transfer of the entire capital contribution of SCI Joint Stock Company in SCI E&C Joint Stock Company (Cong ty Co phan SCI E&C).
--	--	--

			- Approval of certain matters under the authority of the General Meeting of Shareholders.
--	--	--	---

II. The Board of Directors (Six-month/Annual Report)

1. Information on members of the Board of Directors (BOD):

No.	Member of the BOD	Position (<i>independent BOD member, non-executive BOD member</i>))	Date of becoming/ceasing to be a BOD member/independent BOD member	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Cong Hung	Chairman of the BOD	27/04/2015	
2	Mr. Nguyen Van Phuc	Member of the BOD	29/04/2016	
3	Mr. Doan The Anh	Member of the BOD	24/12/2015	
4	Mr. Kim Manh Ha	Independent member of the BOD	21/04/2023	
5	Mr. Hoang Trong Minh	Independent member of the BOD	21/04/2023	
6	Mr. Nguyen Anh Huy	Non-executive BOD member	10/04/2025	20/04/2026

2. Meetings of the BOD:

No.	Member of the BOD	Number of BOD meetings attended	Meeting attendance rate	Reason for absence from meetings
1	Mr. Nguyen Cong Hung	14	100%	
2	Mr. Nguyen Van Phuc	14	100%	
3	Mr. Doan The Anh	14	100%	
4	Mr. Kim Manh Ha	14	100%	
5	Mr. Hoang Trong Minh	14	100%	
6	Mr. Nguyen Anh Huy	0	0%	Submitted resignation on 15/09/2025

3. Supervisory activities of the Board of Directors (HDQT) over the Board of Management

- Supervising the implementation of project investment activities and production and business activities; approving the production and business results of Quarter 1/2026 and Quarter 2/2026 and approving the production and business plan for Quarter 3/2026 of the Company.

- Selecting and approving the firm to conduct the audit of the Company's financial statements for the year 2026.
- The Board of Directors always closely monitors the activities of the Board of General Directors and promptly resolves arising matters under the authority of the Board of Directors in order to create favorable conditions for the executive management activities of the Board of General Directors.
- The Board of Directors employs the advisory and assisting apparatus at the Company to regularly inspect and supervise the General Director in the performance of their functions and duties in accordance with the provisions of the Law on Enterprises, the Charter, the Company's Regulations, and the Resolutions/Decisions of the Board of Directors.

4. Activities of the committees under the Board of Directors (if any):

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/year 2026) :

No.	Resolution/Decision No.	Date	Content	Approval rate
1	1.1/2026/NQ-SCI-HDQT	29/01/2026	<i>Approving the production and business results of Quarter IV of 2025 and the production and business plan for Quarter I of 2026</i>	100%
2	1.2/2026/NQ-SCI-HDQT	03/02/2026	<i>Contributing capital to SCI Energy Company Limited to proceed with the implementation of new projects</i>	100%
3				
4	01/2026/NQ-SCI-HDQT	25/02/2026	<i>Convening the 2026 Annual General Meeting of Shareholders</i>	100%
5	02/2026/QD-SCI-HDQT	18/03/2026	<i>Approving the appointment of the Deputy General Director of the Company</i>	100%
6	03/2026/NQ-SCI-HDQT	30/03/2026	<i>Approving the agenda and contents of documents for the 2026 Annual General Meeting of Shareholders</i>	100%
7	04/2026/NQ-SCI-HDQT	04/07/2026	<i>Appointing the representative of the Company's capital at SCI E&C Joint Stock Company</i>	100%
8	05/2026/NQ-SCI-HDQT	13/04/2026	<i>Approving the amendments and supplements to the documents of the</i>	100%

			<i>2026 Annual General Meeting of Shareholders</i>	
9	5.1/2026/NQ-SCI-HDQT	29/04/2026	<i>Approving the production and business results of Quarter 1 of 2026 and the production and business plan for Quarter II of 2026</i>	100%
10	06/2026/NQ-SCI-HDQT	29/05/2026	<i>Approval of the Organizational Structure Chart of SCI Joint Stock Company</i>	100%
11	07/2026/QD-SCI-HDQT	08/06/2026	<i>Regarding the commitment to guarantee all loan repayment obligations of SCI E&C Joint Stock Company related to the LC for importation of equipment for the Nam Sam 3A Hydropower Project</i>	100%
12	08/2026/NQ-SCI-HDQT	08/06/2026	<i>Regarding the implementation of the plan for share issuance under the employee stock ownership program of the Company in 2026 pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders</i>	100%
13	09/2026/NQ-SCI-HDQT	08/06/2026	<i>Approval of the plan for transferring the entire capital contribution in SCI Consulting Joint Stock Company</i>	100%
14	10/2026/NQ-SCI-HDQT	12/06/2026	<i>Commitment to guarantee all debt repayment obligations of SCI E&C Joint Stock Company related to the 2026-2027 short-term credit facility at BIDV, Ha Dong Branch</i>	100%
15	11/2026/NQ-SCI-HDQT	19/06/2026	<i>Approval of the signing of the audit service contract for 2026</i>	100%
16	12/2026/NQ-SCI-HDQT	19/06/2026	<i>Approval of the selection of the Investor to receive the transfer of the entire capital contribution in SCI Consulting Joint Stock Company</i>	100%

16	13/2026/NQ-SCI-HDQT	19/06/2026	<i>Regarding the approval of the list of employees and the issuance date of bonus shares for employees</i>	100%
17	14/2026/NQ-SCI-HDQT	24/06/2026	<i>Approval of the plan for transferring the entire capital contribution in Huong Linh 8 Wind Power Joint Stock Company</i>	100%

III. Board of Supervisors/Audit Committee (Six-month/Annual Report 2026):

1. Information on members of the Board of Supervisors (BKS)/Audit Committee:

No.	Members of the BKS/Audit Committee	Position	Date of becoming/ceasing to be a member of the BKS/Audit Committee	Professional qualifications
1	Mr. Hoang Trong Minh	Chairman of the Audit Committee (UBKT)	24/04/2023	Bachelor of Accounting.
2	Mr. Kim Manh Ha	Member	24/04/2023	Irrigation Engineer, Master of Business Administration
3	Mr. Nguyen Anh Huy	Member	14/04/2025 – 15/09/2025	Construction Engineer

2. Meetings of the BKS/Audit Committee/*Meetings of Board of Supervisors or Audit Committee*

No.	Members of the BKS/Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for absence from meetings
1	Mr. Hoang Trong Minh	2	100%	100%	
2	Mr. Kim Manh Ha	2	100%	100%	
3	Mr. Nguyen Anh Huy	0	0 %	0%	Appointed on 14/04/2025 Dismissed on 15/09/2025

3. Supervisory activities of the Supervisory Board (BKS)/Audit Committee over the Board of Directors (HDQT), the Board of General Directors and shareholders:
 - The tasks performed by the Board of Directors (HDQT) in the first 6 months of the year were focused strictly in accordance with the Resolutions of the General Meeting of Shareholders (DHDCTD) and in compliance with the Charter and the Corporate Governance Regulations of the Company.
 - The Board of Directors (HDQT) has effectively performed its function of orienting the Company's development through the planning, control and adjustment of strategic decisions. Key decisions of the Board of General Directors were analyzed, critically reviewed and consulted on by the Board of Directors (HDQT) in order to provide appropriate solutions for the Company.
 - The Executive Board has strictly implemented the Resolutions of the General Meeting of Shareholders (DHDCTD)/Board of Directors (HDQT) and properly performed its functions and duties in accordance with the provisions of the Law and the Company's Charter.
4. Coordination between the Supervisory Board (BKS)/Audit Committee and the activities of the Board of Directors (HDQT), the Board of General Directors and other managers:
 - Mr. Hoang Trong Minh - Independent member of the Board of Directors (HDQT), being the Chairman of the Audit Committee (UBKT) directly in charge, the Audit Committee has therefore always received timely and close guidance and direction, and been provided with sufficient resources for its operations. At the same time, the Audit Committee was provided by the Executive Board and the units within SCI Group with all information, documents and records necessary for internal audit work. This has enabled the Audit Committee to properly perform its tasks and accomplish the objectives of the Audit Committee in accordance with the regulations and the operational plan of the Audit Committee approved by the Board of Directors (HDQT).
5. Other activities of the Supervisory Board (BKS)/Audit Committee (if any):

IV. Executive Board

No. No.	Members of the Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members/
1	Mr. Nguyen Van Phuc	01/01/1966	Engineer of Machinery Economics	29/04/2016
2	Mr. Doan The Anh	26/02/1978	Construction Engineer	23/06/2015

3	Mr. Pham Van Nghia	18/11/1975	Irrigation Engineer	13/11/2017
4	Mr. Nguyen Van Do	24/11/1979	Construction Engineer, Bachelor of Economics	14/10/2020
5	Mr. Vu An Minh	08/07/1976	Irrigation Engineer	01/12/2020

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/ dismissal
Mr. Phan Duong Manh	27/06/1987	Bachelor of Finance and Accounting	01/10/2019

VI. Training on corporate governance:

Corporate governance training courses attended by members of the Board of Directors (HDQT), members of the Supervisory Board (BKS), the executive Director (General Director), other managerial officers and the Company Secretary in accordance with regulations on corporate governance: self-training.

VII. List of related persons of the public company (6-month/annual report) and transactions between the company's related persons and the Company itself:

No.	Name of organization/individual	Securities trading account	Position at the company	NSH Certificate No.*, date of issue, place of issue <i>NSH</i>	Head office address/ Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the company
1.	Mr. Nguyen Cong Hung		Chairman of the BOD			27/04/2015			Internal person of the Company
2.	Mr. Nguyen Van Phuc		Member of the Board of Directors/ General Director			29/04/2016			Internal person of the Company
3.	Mr. Doan The Anh		Member of the Board of Directors/ Deputy General Director			23/06/2015			Internal person of the Company
4.	Mr. Kim Manh Ha		Independent member of			21/04/2023			Internal person of

			the Board of Directors						the Company
5.	Mr. Hoang Trong Minh		Independent member of the Board of Directors			21/04/2023			Internal person of the Company
6.	Mr. Nguyen Anh Huy		Member of the Board of Directors			10/04/2025	20/04/2026	Dismissal	Internal person of the Company
7.	Mr. Pham Van Nghia		Deputy General Director			13/11/2017			Internal person of the Company
8.	Mr. Nguyen Van Do		Deputy General Director			14/10/2020			Internal person of the Company
9.	Mr. Vu An Minh		Deputy General Director			01/12/2020			Internal person of the Company
10.	Mr. Phan Duong Manh		KTT			01/10/2019			Internal person of the Company

11.	SCI E&C Joint Stock Company			0500574676 Issued on 31/05/2010 Place of issue Department of Planning and Investment of Ha Noi City	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi.	30/09/2015			Subsidiary
12.	SCI Consulting Joint Stock Company			0107652061 First issued on 01/12/2016, Place of issue: Department of Planning and Investment of Ha Noi City , 5th amendment issued on 25/10/2024	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi.	01/12/2016			Subsidiary
13.	SCI Lai Chau Joint Stock Company			6200085107 issued on 26/10/2015 Place of issue Department of Planning and Investment of Lai Chau Province	Na Cung Village, Khong Lao Commune, Lai Chau Province	26/10/2015			Subsidiary
14.	SCI Nghe An Joint Stock Company			2901147160 Issued on 13/01/2021 Place of issue Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Nghe An Province	05/11/2015			Subsidiary

15.	Huong Linh 8 Wind Power Joint Stock Company			3200706768 Issued on 11/03/2020 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai Village, Huong Phung Commune, Quang Tri Province	15/02/2021			Subsidiary
16.	SCI Quang Tri Joint Stock Company			3200742452 Issued on 26/04/2024 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai Village, Huong Phung Commune, Quang Tri Province	26/04/2024			Subsidiary
17.	SCI Energy Company Limited			0110761127 Issued on 21/06/2024 Place of issue: Department of Planning and Investment of Ha Noi City Issued with the 5th amendment on 25/10/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Quarter 8, Nam Dong Ha Ward, Quang Tri Province	21/06/2024			Subsidiary

18.	SCI Viet Lao Joint Stock Company			0111261688 First issued on 24/10/2025 Place of issue: Department of Finance of Ha Noi City	4th Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi.	24/10/2025			Subsidiary
19.	SCI E&C Northern Single-Member Company Limited			6200102708 First issued on 13/05/2019 Place of issue: Department of Planning and Investment of Lai Chau Province	Na Cung Village, Khong Lao Commune, Lai Chau Province	13/05/2019			Subsidiary
20.	Nam Neun Downstream Single-Member Company Limited			400253839-000 Issued on 21/10/2022 Place of issue: Department of Industry and Commerce of Xieng Khoang (Xiangkhouang) Province	Pyong Hong Village, Noonghet District, Xieng Khoang (Xiangkhouang) Province, Laos	29/10/2024			Subsidiary
21.	Nam Lan 1 Power Single- Member Company Limited			760473469000 Issued on 19/10/2022 Place of issue: Department of Industry and Commerce of Xieng Khoang (Xiangkhouang) Province	Pyong Hong Village, Noonghet District, Xieng Khoang (Xiangkhouang) Province, Laos	17/12/2024			Subsidiary

22.	Nam Lan 2 Power Single- Member Company Limited			668283727000 Issued on 12/12/2024 Place of issue: Department of Industry and Commerce of Xieng Khoang (Xiangkhouang) Province	Pyong Hong Village, Noonghet District, Xieng Khoang (Xiangkhouang) Province, Laos	16/12/2024			Subsidiary
-----	--	--	--	---	--	------------	--	--	------------

2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, or related persons of internal persons:

No.	Name of organization/individual	Relationship with the company	NSH Certificate No.*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Number of the Resolution/Decision of the General Meeting of Shareholders (DHD CD)/Board of Directors (HDQT)... approving the transaction (if any, clearly state the date of issuance)	Content, quantity, and total value of the transaction (VND)	Notes
-----	---------------------------------	-------------------------------	---	---	--------------------------------------	---	---	-------

1.	SCI E&C Joint Stock Company	Subsidiary	0500574676 Date of issue 31/05/2010 Place of issue Department of Planning and Investment of Ha Noi City	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi	6 months / year 2025		Revenue from office leasing	1.455.542.869 VND	
							Revenue from supply of electricity and water and office service fees	127.582.589 VND	
							Revenue from leasing of machinery and equipment	126.636.364 VND	
							Revenue from supply of electricity for construction at the Nam Mo 2 Project	3.019.653.685 VND	
							Construction costs for the execution of the Nam Sam 3A Hydropower Plant Project	80.718.230.183 VND	
							Construction costs for the execution of the Nam Mo 2 Hydropower Plant Project	131.610.341.241 VND	
							Cost of purchasing additional shares in SCI E&C	77.753.940.000 VND	
2.	SCI Consulting Joint Stock Company	Subsidiary	0107652061 Date of issue 01/12/2016 Place of issue	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi	6 months / year 2025		Revenue from office leasing	591.233.076 VND	
							Revenue from supply of electricity and water for the office	57.697.611 VND	

			Department of Planning and Investment of Ha Noi City				Revenue from allocation of tourism expenses in 2026	191.511.220 VND	
							Revenue from dividend distribution for 2025	4.297.385.520 VND	
3.	SCI Energy Company Limited	Subsidiary	0110761127, issued with the 5th amendment on 25/10/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Quarter 8, Nam Dong Ha Ward, Quang Tri Province	6 months / year 2025	1.1/2026/NQ-SCI-HDQT dated 02/03/2026	SCI Joint Stock Company – Capital contribution	68.000.000.000 VND	
4.	SCI Quang Tri Joint Stock Company	Subsidiary	3200742452 Issued on 26/04/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	Xa Bai Village, Huong Phung Commune, Quang Tri Province	6 months / year 2025		Revenue from allocation of tourism expenses in 2026	53.197.560 VND	

5.	SCI Lai Chau Joint Stock Company	Subsidiary	6200085107 issued on 26/10/2015 Place of issue Department of Planning and Investment of Lai Chau Province	Na Cung Village, Khong Lao Commune, Lai Chau Province	6 months / year 2025		Revenue from allocation of tourism expenses in 2026	21.279.024 VND	
6.	SCI Viet Lao Joint Stock Company	Subsidiary	0111261688 First issued on 24/10/2025 Place of issue: Department of Finance of Ha Noi City	4th Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi.	6 months / year 2025		Revenue from allocation of tourism expenses in 2026	31.918.537 VND	
7.	Huong Linh 8 Wind Power Joint Stock Company		3200706750 Issued on 11/03/2020 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai Village, Huong Phung Commune, Quang Tri Province	6 months / year 2025		SCI Joint Stock Company – Purchase of automobiles	5.013.799.986 VND	

8.	Mr. Pham Van Nghia	Internal person			6 months / year 2025		Repurchase of shares of SCI Consulting Joint Stock Company	5.769.920.000 VND	
9.	Mr. Nguyen Cong Hoa	Related person of an internal person			6 months / year 2025		Repurchase of shares of SCI Consulting Joint Stock Company	19.082.791.400 VND	

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries, companies controlled by the company:

No..	Person conducting the transaction	Relationship with internal person	Position at the listed company (CTNY)	ID Card (CMND) No./ Passport, date of issue, place of issue	Address	Name of subsidiary, company controlled by the listed company (CTNY)	Time of transaction	Content, quantity, total value of transaction	Notes
1.	Mr. Nguyen Cong Hung	Internal person	Chairman of the BOD		3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi		6 months / year 2025	SCI Quang Tri Joint Stock Company paid loan interest: 1.307.397.260 VND	
2.	Ms. Nguyen Thi Thu Huong	Related person of an internal person			Quang Tri Ward, Quang Tri Province	SCI Quang Tri Joint Stock Company	6 months / year 2025	SCI Quang Tri Joint Stock Company paid loan interest: 1.661.545.206 VND	

3.	SCI Quang Tri Joint Stock Company	Related person of an internal person			Xa Bai Village, Huong Phung Commune, Quang Tri Province	SCI Consulting Joint Stock Company	6 months / year 2025	SCI Quang Tri Joint Stock Company provided a loan: 5.000.000.000 VND SCI Consulting Joint Stock Company (CP tu van SCI) payable loan interest: 101.369.863 VND	
4.	SCI Quang Tri Joint Stock Company	Related person of an internal person			Xa Bai Village, Huong Phung Commune, Quang Tri Province	SCI E&C Joint Stock Company	6 months / year 2025	SCI E&C Joint Stock Company payable loan interest: 101.369.863 4.537.397.261 VND SCI Quang Tri Joint Stock Company paid for goods and services: 4.578.066.041 VND SCI Quang Tri Joint Stock Company payment for car purchase: 648.000.000 VND	

5.	SCI Quang Tri Joint Stock Company	Related person of an internal person			Xa Bai Village, Huong Phung Commune, Quang Tri Province	SCI Lai Chau Joint Stock Company	6 months / year 2025	SCI Lai Chau Joint Stock Company incurred loan interest during the period in the amount of: 11.506.849 VND	
								SCI Quang Tri Joint Stock Company provided a loan in the amount of: 4.000.000.000 VND	
								SCI Quang Tri Joint Stock Company received capital contribution: 10.000.000.000 VND	
6.	SCI Quang Tri Joint Stock Company	Related person of an internal person			Xa Bai Village, Huong Phung Commune, Quang Tri Province	SCI Energy Company Limited	6 months / year 2025	SCI Quang Tri Joint Stock Company received capital contribution: 107.000.000.000 VND	
7.	SCI Consulting Joint Stock Company	Related person of an internal person			3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi	SCI E&C Joint Stock Company	6 months / year 2025	SCI Consulting Joint Stock Company incurred sale of services in the	

								amount of: 20.000.000 VND	
8.	SCI Nghe An Joint Stock Company	Related person of an internal person				SCI Lai Chau Joint Stock Company	6 months / year 2025	SCI Lai Chau Joint Stock Company incurred a loan in the amount of: 1.000.000.000 VND	
9.	SCI Viet Lao Joint Stock Company	Related person of an internal person				SCI Energy Company Limited	6 months / year 2025	SCI Energy Company Limited contributed capital in the amount of: 58.621.710.000 VND	

4. Transactions between the company and other parties.

4.1. Transactions between the company and companies in which members of the Board of Directors (HDQT), members of the Supervisory Board, the Director (General Director) and other managers have been or are founding members or members of the Board of Directors (HDQT), the executive Director (General Director) within the last three (03) years (as at the time of preparing this report):

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors (HDQT), members of the Supervisory Board, the Director (General Director) and other managers are members of the Board of Directors (HDQT), the executive Director (General Director).

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors (HDQT), members of the Supervisory Board, the Director (General Director) and other managers..

VIII. Share transactions of internal persons and related persons of internal persons (6-month/annual report)

1. List of internal persons and related persons of internal persons:

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
1.	Nguyen Cong Hung		Chairman of the BOD			25.949.047	24,93%	Appointed on 27/04/2015
2.	Nguyen Cong Tru							
3.	Phan Thi Thuyen							
4.	Hoang Le Hang					18.193	0,02%	
5.	Nguyen Cong Hoa					2.733.592	2,63%	
6.	Nguyen Thi Tuyet							
7.	Nguyen Thi Thu Huong					10.860.771	10,43%	
8.	Nguyen Han Binh							

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
9.	Nguyen Hoang Minh							
10.	Hoang Huu Thanh							
11.	Le Thi Mai							
12.	SCI Nghe An Joint Stock Company		Chairman of the BOD	2901147160, issued on 13/01/2021 Place of issue: Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Nghe An Province			
13.	SCI Lai Chau Joint Stock Company		Chairman of the BOD	6200085107, issued on 26/10/2015 Place of issue: Department of Planning and	Na Cung Village, Khong Lao Commune, Lai Chau Province.			

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Notes
				Investment of Lai Chau Province				
14.	SCI Viet Lao Joint Stock Company		Chairman of the BOD	0111261688 Issued on 24/10/2025 Place of issue: Department of Finance of Ha Noi City	4th Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi			
15.	SCI Quang Tri Joint Stock Company		Chairman of the BOD	3200742452 Issued on 26/04/2024 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai Village, Huong Phung Commune, Quang Tri Province			
16.	SCI Energy Company Limited		Chairman of the Company cum Director	Issued with the 5th amendment on 25/10/2024	214 Nguyen Du Street, Quarter 8, Nam Dong Ha Ward, Quang Tri Province			

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
				Place of issue: Department of Planning and Investment of Quang Tri Province				
17.	Nguyen Van Phuc		Member of the Board of Directors / General Director					Appointed on 29/04/2016
18.	Nguyen Thi Duc							
19.	Nguyen Thi Thuy Hong							
20.	Nguyen Hong Ha							
21.	Nguyen Hong Minh							
22.	Pham Ngoc Minh							
23.	Nguyen Thi Hanh							

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Notes
24.	Nguyen Manh Hung							
25.	Nguyen Van Quang							
26.	Nguyen Thi Hong							
25	SCI Nghe An Joint Stock Company		Member of the Board of Directors	2901147160, issued on 13/01/2021 Place of issue: Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Nghe An Province.			
27.	Doan The Anh		Member of the Board of Directors / Deputy General Director			56	0,00%	Appointed on 24/12/2015
28.	Doan Van Oanh							

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
29.	Nguyen Thi Dau							
30.	Nguyen Thi Anh Nguyet							
30	Doan Mai Chi							
31.	Doan Nguyen Phuc							
32.	Doan Nguyen Duc							
33.	Doan Manh Cuong							
34.	Doan Quang Diep							
35.	Nguyen Van Hoc							
36.	Tran Doan Lac							
37.	Tran Thi Le							
38.	SCI Lai Chau Joint Stock Company		Member of the Board of Directors / Director	6200085107 issued on 26/10/2015 Place of issue	Na Cung Village, Khong Lao Commune, Lai Chau Province.			

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Notes
				Department of Planning and Investment of Lai Chau Province				
39.	SCI Nghe An Joint Stock Company		Director	2901147160, issued on 13/01/2021 Place of issue: Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Nghe An Province			
40.	Kim Manh Ha		Independent Member of the Board of Directors / Member of the Audit Committee (UBKT)			5.224	0.00%	Appointed on 21/04/2023

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
41.	Kim Van Chi							
42.	Duong Thi Tuoi							
43.	Dao Thi Duyen					36.628	0,03%	
44.	Doan Thi Diem							
45.	Kim Chi Hieu							
46.	Bui Hoang Khanh Ha							
47.	Kim Hieu Thao							
48.	Kim Thuy Hien							
49.	Kim Thi Hung							
50.	Nguyen Van Dong							
51.	Kim Thi Hanh							
52.	Bui Van Bang							

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
53.	Kim Thanh Nam							
54.	Nguyen Thi Thuy Anh							
55.	Hoang Trong Minh		Independent Member of the Board of Directors (HDQT) / Chairman of the Audit Committee (UBKT)					Appointed on 21/04/2023
56.	Hoang Huu Que							
57.	Vu Thi Thu							
58.	Tran Thi Phuong Chi							
59.	Hoang Minh Khang							

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
60.	Hoang Minh Bao Ngoc							
61.	Hoang Huu Quang							
62.	Tran Khac Che							
63.	Nguyen Thi Ut							
64.	Nguyen Anh Huy		Member of the Board of Directors (TV HDQT) / Member of the Audit Committee (UBKT)					Dismissed on 20/04/2026
65.	Bui Thanh Hai							
66.	Nguyen Duy Anh							
67.	Nguyen Bui An Khanh							
68.	Ha Thi Thu							

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Notes
69.	Nguyen Anh Khoa							
70.	Nguyen Thi Hoa							
71.	Pham Van Nghia		Deputy General Director			40.322	0,04%	Appointed on 13/11/2017
72.	Vu Thi Mai							
73.	Ninh Thi Huyen							
74.	Pham Trieu Duong							
75.	Pham Thanh Du							
76.	Pham Thi Hong							
77.	SCI Consulting Joint Stock Company		Chairman of the Board of Directors (HDQT) / Director	0107652061, issued on 01/12/2016, place of issue: Department of Planning and Investment of Ha Noi City	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Ha Noi			

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Notes
78.	Nguyen Van Do		Deputy General Director			636	0,00%	Appointed on 14/10/2020
79.	Nguyen Van Vuong							
80.	Bui Ba Bau							
81.	Nguyen Thi Tham							
82.	Bui Thi Tra							
83.	Nguyen Bao An							Minor
84.	Nguyen Bao Nguyen An							Minor
85.	Nguyen Thanh Phong							Minor
86.	Nguyen Van Do							
87.	Nguyen Ba Hoang							
88.	Nguyen Van Thinh							
89.	Le Thi Phuong							

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Notes
90.	Tran Ha Phuong							
91.	Nguyen Thi May							
92.	SCI Quang Tri Joint Stock Company		Member of the Board of Directors / Director	3200742452 Issued on 26/04/2024 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai Village, Huong Phung Commune, Quang Tri Province			
93.	Vu An Minh		Deputy General Director			17.253	0,02%	Appointed on 01/12/2020
94.	Vu Dinh Thoi							
95.	Nguyen Thi Tam							
96.	Vu Hoang Anh							
97.	Vu Minh Tuan							
98.	Nguyen Thi Thanh Thuy							

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
99.	Vu Hai Ha							
100.	Vu Dinh Cuong							
101.	Nguyen Thanh Tung							
102.	Nguyen Ngoc Anh							
103.	Huong Linh 8 Wind Power Joint Stock Company		Director	3200706768 Issued on 11/03/2020 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai Village, Huong Phung Commune, Quang Tri Province			
104.	Huong Linh 7 Wind Power Joint Stock Company (Cong ty co phan dien gio Huong Linh 7)		Director	3200706750 Issued on 11/03/2020 Place of issue Department of Planning and	Xa Bai Village, Huong Phung Commune, Quang Tri Province			

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
				Investment of Quang Tri Province				
105.	Truong Buu Ngoc		Deputy General Director					Appointed on 18/03/2026
106.	Phan Minh Ngoc							
107.	Truong Huy Lieu							
108.	Tran Thi Dung							
109.	Truong Phan Gia Bao							
110.	Truong Phuc Gia Khang							Minor
111.	Truong Ngoc Gia Linh							Minor
112.	Truong Kim Hung							
113.	Truong Tran Thien Trang							
114.	Truong Tran Thanh Tam							

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percent age at the end of the period	Notes
115.	Tran Trong Trung							
116.	Huynh Van Biec							
117.	Phan Dinh Minh							
118.	Nguyen Thi Thuy Ha							
119.	Phan Duong Manh		Chief Accountant			1.600	0,00%	Appointed on 01/10/2019
120.	Duong Thi Loan							
121.	Nguyen Thu Thuy							
122.	Phan Ngoc Tram					35.100	0.03%	
123.	Phan Tung Lam							Minor
124.	Phan Tuong Vy							Minor

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding percentage at the end of the period	Notes
125.	Do Thi Kim Chung							
126.	SCI Energy Company Limited			Issued with the 5th amendment on 25/10/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Quarter 8, Nam Dong Ha Ward, Quang Tri Province			

2. Transactions of insiders and related persons in the company's shares:

No. No.	Person conducting the transaction	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Ratio	Number of shares	Ratio	
1.	Nguyen Cong Hung	Chairman of the BOD	22.649.047	21,76%	25.949.047	24,93%	Purchase and sale transactions
2.	Nguyen Van Do	Deputy General Director	5.136	0,00%	636	0,00%	Purchase and sale transactions
3.	Vu An Minh	Deputy General Director	31.953	0.03%	17.253	0,02%	Purchase and sale transactions
4.	Pham Van Nghia	Deputy General Director	75.022	0,07%	40.022	0,04%	Purchase and sale transactions
5.	Kim Manh Ha	Member of the Board of Directors	1.224	0,00%	5.224	0,00%	Purchase and sale transactions
6.	Dao Thi Duyen	Wife of a Member of the Board of Directors	24.328	0,02%	36.628	0,03%	Purchase and sale transactions
7.	Phan Duong Manh	Chief Accountant	0	0,00%	1.600	0,00%	Purchase and sale transactions
8.	Phan Ngoc Tram	Younger sister of the Chief Accountant	0	0,00%	35.100	0,03%	Purchase and sale transactions
9.	Nguyen Thi Thu Huong	Younger sister of the Chairman of the Board of Directors	6.860.771	6,59%	10.860.771	10,43%	Purchase and sale transactions
10.	Nguyen Cong Hoa	Younger brother of the Chairman of the Board of Directors	33.592	0,03%	2.733.592	2,63%	Purchase and sale transactions

IX. Other matters requiring attention

Recipients:

- CBTT;
- Archived at: HDQT.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name and seal)



CHAIRMAN OF THE BOARD

Nguyễn Công Hưng

